Built for a twelve-month hire, not a two-week one.

Corporate applicant tracking systems assume resume, interview, offer. Public safety hiring runs written tests, PATs, oral boards, background, polygraph, psych and the academy. Respond Capture is built for that.

	Respond Capture	Your hiring process
✕ Resume, interview, offer	✓ Your stages: written test, PAT, oral board, background, polygraph, psych, medical, academy	**Months between stages**
✕ Candidates hear nothing until the next step	✓ Nurture sequences keep every candidate engaged through the long stretches	**Stage requirements**
✕ Tracked outside the system	✓ Required tasks and document uploads before a candidate moves on	**Candidate experience**
✕ Apply, then wait	✓ A portal with their stage, next step, messages and uploads	**Who needs attention**
✕ Reports to run and read	✓ Needs Attention flags who's waiting on you, gone quiet or stalled	**Your team**
✕ Seats for HR	✓ Recruiters, background investigators, hiring managers and command staff, each with the right role	**Pricing**
✕ Per-seat or per-applicant pricing is common	✓ Unlimited users and applicants. Free for one active position	

2.4x **more recruits entered the academy in the first year on Respond Capture than in the year before.**

A large state law enforcement agency · Platform only

Book a demo

respondcapture.com/demo

Free for one active position · No per-applicant fees, ever